



Wood River | San Antonio | Birmingham | Atlanta | Tampa | Des Moines | Billings | Denver

## EMPLOYMENT APPLICATION

Werts Welding & Tank Service, Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

### APPLICANT INFORMATION

Applicant Name:

Address:

City:

State:

Zip Code:

Phone:

Email:

Date of Application:

### EMPLOYMENT POSITION

Position(s) applying for:

How did you hear about this position?

If needed, are you available to work overtime?

If hired, on what date could you start working?

Do you have reliable transportation to and from work?

Salary desired:

### PERSONAL INFORMATION

Have you ever applied to or worked for Werts Welding & Tank Service, Inc.?

If yes, when?

Do you have any friends, relatives or acquaintances that currently work for Werts Welding & Tank Service, Inc.?

If yes, state name and relationship:

Are you 18 years of age or older?

Are you a United States citizen or approved to work in the United States?

What document can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test?

Do you have any condition which would require job accommodations?

If yes, please describe accommodations:

### JOB SKILLS/QUALIFICATIONS

Please list the skills and qualifications you possess for the position for which you are applying:

(Note: Werts Welding & Tank Service, Inc. complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

### EDUCATION AND TRAINING

#### High School

Name:

Location (City, State):

Year Graduated:

Degree Earned:

#### College/University

Name:

Location (City, State):

Year Graduated:

Degree Earned:

#### Vocational School/Specialized Training

Name:

Location (City, State):

Year Graduated:

Degree Earned:

**Military**

Are you a member of the Armed Services?

What branch of the military did you enlist?

What was your military rank when discharged?

How many years did you serve in the military?

What military skills do you possess that would be an asset for this position?

**PREVIOUS EMPLOYMENT**

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City:

State:

Zip Code:

Employer Phone Number:

Dates Employed:

Reason for Leaving:

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City:

State:

Zip Code:

Employer Phone Number:

Dates Employed:

Reason for Leaving:

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City:

State:

Zip Code:

Employer Phone Number:

Dates Employed:

Reason for Leaving:

**REFERENCES**

Please provide 3 personal and professional references below:

Reference

Contact Information

**AT-WILL EMPLOYMENT**

The relationship between you and Werts Welding & Tank Service, Inc. is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Werts Welding & Tank Service, Inc.. No representative of Werts Welding & Tank Service, Inc. has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice President/Chief Operations Officer or the Company's President.

**SIGNATURE**

Applicant Signature:

Date: